



Reader group - Report V1.0

Name of resource:

'It's a GP practice thing' leaflet and poster

Who requested reader group feedback?

ICB in Leeds - Communication and Campaigns Manager

What is the reader group?

The reader group is made up of patients, members of the public and staff who review patient literature and help us improve the quality of the information we produce.

Evidence suggests that involving patients and members of the public can help us to produce more effective literature and information.

We share documents, leaflets and other resources through our citywide ICB in Leeds Involving You network, and seek feedback from patients, carers and the public about:

- the need for and purpose of the document / leaflet
- the format and content
- how we share and evaluate our materials

Brief

The NHS Integrated Care Board in Leeds, (NHS ICB in Leeds) is responsible for planning and funding (commissioning) the majority of health services for people in Leeds. We work closely with our health partners to deliver the best possible health and care services to the people of Leeds.

Building on insight collected from people accessing GP practices, which highlighted how complicated understanding and navigating the system can be, a leaflet and poster is being produced to provide people and patients with up-to-date information about how GP services are operating now.

The purpose of the leaflet / poster is to:

• provide guidance to people about how best to contact their local GP practice,









- provide an introduction to the various health professionals working in GP practices,
- provide information on which services to contact when, and
- provide additional links to other support, including information in other languages / formats.

What did the reader group review? / what is the purpose of the resource?

The reader group reviewed a leaflet and a poster for GP practice campaign – 'It's a GP practice thing' - which provides people with information on different ways to access GP practices to help make sure they get the right care.

Who's been involved in developing this resource?

This campaign has been produced across West Yorkshire and developed further in the Bradford area where people and patients have been involved in the development process. Initial conversations took place where some members of the public where shown existing campaign materials and asked for their feedback and thoughts to help with the development of this campaign. We are using some of the learning and testing that Bradford have already done to apply to the local roll out of the campaign in Leeds. We have also shared the campaign with some primary care colleagues in the ICB in Leeds and local community groups, to understand more local views in Leeds.

The reader group was invited to comment on a poster and a leaflet, aimed at providing helpful patient information. The reader group was asked to consider the formatting of the leaflet and poster, how easy they were to understand, whether anything was missing and how suitable they are for other people in our local communities.

We received **30** responses from the reader group.

We would like to thank everyone who took the time to review the leaflet and the poster and provide us with their thoughts and comments. Reader group contributions are very much appreciated and some adjustments have been made as a result of the feedback we have received.





You can view the full feedback from the reader group in the last section of this report at page 6.

You can view the original document that was submitted to the reader group by clicking on the links below:

Leaflet: NHSBDC_681_Access-to-Primary-Care-A5_Leeds_leaflet.pdf (healthandcareleeds.org)

Poster: Primary-care_A3-specialisms-poster_Leeds_WEB.pdf (healthandcareleeds.org)

The final document, amended after feedback from the reader group, can be found by clicking on the links below:

Leaflet: https://www.healthandcareleeds.org/content/uploads/2023/06/IAGPT-Leeds Booklet FINAL-2.pdf

Poster: https://www.healthandcareleeds.org/content/uploads/2023/06/IAGPT-Leeds Illustrated-poster FINAL-v2.pdf









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You said, we did

The table below highlights the main areas of improvement identified by the reader group. The column on the right highlights the changes that will be made to the document based on the group's feedback:

Reader group comments	Actions taken / responses
No reference of Health Care Assistants	We have taken this feedback on board and included a reference to healthcare assistants in the section on the GP practice team.
	This campaign has been produced across West Yorkshire and is now also being shared across Leeds, as well as other places in West Yorkshire.
Queries around design and creative style of concepts	In Leeds, we have made some changes to what the booklet says so it works for local audiences but we haven't changed the design. It is important the design looks the same as it does in other places across West Yorkshire so that it is consistent.
English could be simplified in places e.g. 'raising a query'	We have changed this specific phrase to 'ask a question'.
Query around whether roles listed are available in GP practices	People should be able to see healthcare professionals either at their own GP practice or at one nearby. Depending on the help they need, sometimes people may be referred directly to one of these specialists and people can also speak to their GP practice to find out more about which roles are available at their own practice.





Tone of leaflet	We have checked back through the content and wherever possible, we have made some changes to the wording so it speaks more directly to the reader and is conversational.
	The QR codes on page two of the booklet link to videos (available in different languages) which have very similar information to the printed version, just in a different format. QR codes also have the website link written beneath them so that people who have access to the internet can use the link instead of the QR code.
Comments around use of QR codes and concerns about them not being accessible or user friendly	To help the campaign reach the different audiences we are hoping to target, it is important that we use different channels and platforms to share the messaging. We understand that not everybody can access information online so the printed booklets are for patients to take away and read when they want to. The posters will also be printed and put into GP practices and other places across different communities so people will have the chance to read them properly.
	As with every campaign, we encourage feedback and we can use this to help make any changes needed for future campaigns.
	We understand that people may not be used to seeing the term 'Care Navigators'.
Comments around the use of the term 'Care Navigators'	Reception staff are now also known as Care Navigators as they have received additional training to help make sure that people are directed to the right healthcare professional at the GP





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practice as soon as possible, depending
on their symptoms. Care Navigators
may ask some brief questions so they
can make sure people are directed to
the right health professional.





Reader Group Feedback

1. Is it clear who the leaflets are for, who they are from and what they are about? Response Response **Answer Choices Percent** Total 1 Yes 82.76% 24 2 Nο 10.34% 3 3 For one but not the other 6.90% 2 29 answered skipped 1 Tell us why: (17) 1 Colourful, easy to read & informative 2 There are lots of circles and underlining of words to emphasise this. 3 The triage section is not clear Very clear about who the people are who work with the GO Although not everyone has a mobile phone to scan. Thinkung elderly especially and all that reference may alienate them. I know it would my mother so she would not read any of it because she would assume only for young people. 6 easy to read and understand 7 yes 8 Key workers illustrated by a picture of a person and their title/ job For the public, but who is it from? Clearly not the GP practice 10 They are far too busy, you still have to be 100 in a queue at 7.59am and then if your lucky you will see one of the staff, my family had a recent issue where we thought the gp had prescribed some medication and it was the pharmacist working for the practice who didn't understand the reasons my wife was on specific brand names of tablets and tried changing them (to save money!! 11 It covers all aspects of health. 12 The design is too busy 13 No comments. 14 It's clear it's about GP practices and what services are available there as well as doctors 15 I think the leaflets are an excellent idea, they give full and comprehensive information about who and what each person in the practice perform. It is something to keep in the home to refer to when needed. It explains in easy text who







to contact and what is available.

1. Is it clear who the leaflets are for, who they are from and what they are about?

- 16 Yes, why? Why do we need this poster? Why do we need this leaflet. Would it be more honest to have a both describing why you cannot get to see a GP, eg fewer, GP's in Community settings, austerity measures etc
- 17 Very clear

2. Is the design eye-catching? (For example, would you pick them up if you saw them in a GP surgery?)

An	swer Choices	Response Percent	Response Total
1	Yes	78.57%	22
2	No	14.29%	4
3	For one but not the other	7.14%	2
		answered	28
		skipped	2

Tell us why: (16)

- 1 As above
- 2 Lots of simple drawings backed up by lots of practical information
- 3 As above.
- 4 Use of colour and illustrations, good spacing.
- 5 good graphics and attractive colour
- 6 they are ok...not brilliant
- 7 Too cluttered.
- 8 Colourful and well laid out. Not too much text or jargon.
- 9 Condescending.
- 10 Eye catching doesn't mean I would pick them up, you immediately get lost in the arrows
- Leaflet bit dull and boring to look at. Too much reading for some people, they could loose interest before getting to the end.
- 12 The poster is good and is eye catching, but I probably would t notice the leaflet. I don't like the red circling around certain words, but this just me. Maybe they could have had those bits in bold letters or just underlined.
- 13 It's bright and colourful
- 14 Although Indo know most of the information on the leaflet, I would certainly pick up a leaflet for myself and my children.





2. Is the design eye-catching? (For example, would you pick them up if you saw them in a **GP surgery?)**

- 15 Both leaflet and poster are eye-catching only in that they are so childish
- 16 Cool branding & design, positive looking, factual

3. Do you have any additional comments to make about your first impressions of these documents? (please use the space below)

An	swe	r Choices	Response Percent	Response Total
1	Op	pen-Ended Question	100.00%	26
	1	I like them		
	2	A very busy design and I looked with horror at the Qr code boxes. Are most people familiar with these as an older person I'm not, although I would say I was fairly tech savvy		
	3	Comprehensive.		
	4	A bit frenetic for me and I think confusion will arise with some people with the receptionists change of name.		
	5	Very informative but rather busy. Triage section confusing		
	6	Small print is hard to read if you are elderly or have eye problems, such as glaucoma or short sightednesd.		
	7	There are too many QR codes on the leaflet. Whilst I know what they are, I can't access them so don't know if I am missing something	3	
	8	The font size is small and would be difficult to read for anyone with sight difficulties.		
	9	Not sure every practice has all these specialist.		
	10	The leaflet is quite busy, this might put some people off reading it properly		
	11	eye catching		
	12	I think the booklet is confusing especiallythe page on the taking steps Updownsidewaysonly one way should be usedtoo confusing		
	13	some of the language is not helpful such as: enhanced access- why not say using another surgery? Consultations- use the word appointment Raising a query- use asking a question		
	14	The poster does not mention Health Care Assistants. Is there a reason for this? Is 'practice nurse' the new name for 'district nurse'? What about maternity care? This is no mentioned anywhere. The names are confusing. Who has overall responsibility for a patient's care? Who will co-ordinate it?	t	
	15	I am not sure if you have engaged with older people who tend to need the GP practice due to age conditions rather than young people who can follow flow charts		











3. Do you have any additional comments to make about your first impressions of these documents? (please use the space below) 16 Referring to receptionists as care navigators, in my opinion, would be an error. Historically, the receptionist roll has been know to be medically unqualified. People take offence at personal questions being asked. I'd put more emphasis on the training of them. 17 They appear to be a dumbing down of the GP service 18 I am disappointed (as are hundreds of thousands others) that the system used during COVID is going to remain, seeing it documented in leaflet form made me feel deflated and sad as this is a much worse method than prior to COVID. No leaflet however glossy can make you feel better . 19 Please see above comments. 20 Bright and cheerful 21 The design is a little busy - I don't think the circles and underlines add anything to the message 22 The leaflet is wonderful idea. Eye catching and should be out either in the waiting room and or with the receptionist. It should be able to be seen. 23 Awful. By far and away the most dishonest, unnecessary, badly written documents it has been our displeasure to have read.

answered	26	
skipped	4	

24 I really like them & our GP should put them out to brighten up the reception area as all

25 The leafet explains the system and, I think, helps the patient understand what is

4. Section 2 - Questions for the patient reader group

the leaflet holders are empty & the place looks neglected

happening. certainly helped me understand the system.

26 there is a lot of information but the roles are differentiated

4. /	Are the sentences simple	and easy to understand?	
An	swer Choices	Respons Percen	
1	Yes	81.48%	22
2	No	14.81%	4
3	For one but not the other	3.70%	1
		answere	d 27





		skipped	,
us	why: (14)		
1	I found them clear, colourful & very easy to read		
2	They are not too technical and explain each person's role within the practice clearly.		
3	Sentences yes. Job titles made unnecessarily complex, eg, lifestyle consultant, care coordinator etc. what would these titles mean to someone with basic reading skills, or limited vocabulary?	_	
4	easy to read		
5	Mostly yes but have explained in previous question		
6	Some are and some are not. For example, "Sometimes, it may not be an appointment that you need but your GP practice will make sure you get the right care." Is a bit oddly worded. It might make more sense as. "Sometimes, you might not need a GP appointment. Your GP practice will make sure you get the right care you need."		
7	Not if you get easily confused as an elderly person		
8	Repetitive		
9	Plain English used except words like ,Receptionist and Practice Nurse etc., words people are used to and recognise don't need to be altered		
10	The leaflet and poster are written in a way most people would understand They are not too technical .		
11	The leaflet is quite wordy - has it been tested to Plain English standards?		
12	Plain English		
13	Very easy to read and understand	_	

5.	Do they contain unexpla	nined medical terms?		
Aı	nswer Choices		sponse ercent	Response Total
1	Yes	17	7.24%	5
2	No	82	2.76%	24
3	For one but not the other	0	0.00%	0
		an	swered	29







5.	Do	they contain unexplained medical terms?		
			skipped	1
Co	mm	ents: (7)		
	1	It is all quite straightforward		
	2	See previous comment. Job titles.	_	
	3	[clear and easy to understand		
	4	Well! What's a care practitioner? Life practitioner? I'm 68, well educated and these are people in my practice I've never heard of		
	5	I would expect the majority of people to understand the language in the leaflets and I note they are available in other languages.		
	6	Not that I saw		
	7	Enough medical terms so as not to overwhelm the reader.		

6.	Do	they speak to the re	ader? i.e. using 'you' and 'your' instead of 'the pa	atient'	
Ar	nswe	er Choices		Response Percent	Response Total
1	Yes	S		89.66%	26
2	No			10.34%	3
3	For	one but not the other		0.00%	0
			· ·	answered	29
				skipped	1
Co	omm	ents: (6)			
	1	directed at the reader			
	2	Not always. You need to me. Impersonal.	check each section. It leaves me thinking that this is not for		
	3	They speak to a young re How many older people u following flow charts to ur	inderstand different roles and would have the experience of		
	4	It's clearly directed at ser	vice users		
	5	I felt the information was	targeted at me.		
	6	See above			





Α	nswe	rer Choices	Response Percent	Response Total
1	Yes	s	0.00%	0
2	No		96.43%	27
3	For	r one but not the other	3.57%	1
			answered	28
			skipped	2
Te	ell us	s why, and where the mistakes are: (7)		
	1	Although a few commas would make it easier to read.		
	1 2			
		did not spot any		
	2	did not spot any Some. Using plural verbs with mass singular nouns.		
	2	did not spot any Some. Using plural verbs with mass singular nouns. No mistakes that I could see.		
	2 3 4	did not spot any Some. Using plural verbs with mass singular nouns. No mistakes that I could see. Not that I noticed		

8. Do they tell the patient everything they need to know? What other questions might the reader ask?

Ans	swer Choices	Response Percent	Response Total
1	Yes	59.26%	16
2	No	40.74%	11
3	For one but not the other	0.00%	0
		answered	27
		skipped	3

Tell us why, and what other questions the reader might ask: (20)

- 1 They give advice on how to contact a GP practice & the various specialists that may be available to see or have online contact
- 2 The names of the people who MAY work at your practice are given but I am interested to know for example are physician associates qualified doctors or nurses, is a Care Coordinator a nurse or a n other? I would like to know which of the positions are held by nurses and doctors





8. Do they tell the patient everything they need to know? What other questions might the reader ask?

3 It's not clear what the qualifications traning/professional experience is of some of the staff available so it may not be so clear which is the most appropriate for the patient. eg, I've never heard of an Advanced Care practitioner (is this for elderly people only, or for anyone who needs further treatment?). And I don't know what a Physician Associate is never heard of them. 4 I believe everything is covered. Do you do home visits? Do you have a hearing loop? Wheelchair or walker access? 6 The fact that it might take several days to get a response if I contacted my surgery on line would prevent me from ever doing that. I'd rather go direct to the surgery 7 can't think of any other questions but must be specified that not all GP surgeries offer late night and weekend appointments Enhanced access does not explain fully that the patient may have to go to a different surgery. 10 No, because it's unhelpful. Lots of the services that this leaflets says are available at my GP, are not available at my GP. What's the point? It would just confuse me. It's telling me I have access to services that I do not 11 Can I telephone the surgery at any time other than 8 oclock when it is impossible to get through. 12 How do I get to see a doctor rather than be directed to having contact with someone else that I really don't want to see or speak to? 13 You are missing the point of engaging with an older person 14 Everything they need to know, is impractical. There will always be an exception to the 15 Everyone should be able to see a GP before being referred to some other specialty 16 Why? Why!Why? Why the change ...it's a much worse system you don't explain why it's being changed and we want to know . Also why change the name of the Receptionist and Practice Nurse etc., when there is no need and no explanation 17 The reader may ask whether there are these health professionals available in their GP practice. They might not be in every practice. 18 There's lots of information on there. 19 Personally, I knew a lot of the information but also found that I didn't totally know what each person in the practice dealt with, so I found that information helpful. 20 But when can I get to see a GP? I want a service mate, like, sorta, kinda when I need it like not you your concealed excuses for minimum 2 week waits.





9.	9. Is there a contact name and number for queries?							
Ar	Answer Choices Response Percent Response							
1	Ye	s		65.38%	17			
2	No			26.92%	7			
3	Fo	r one but not the other		7.69%	2			
				answered	26			
				skipped	4			
Co	mm	ents: (8)						
	1	Not really applicable on the	se documents					
	2	Only the general 111 and 99						
	3	didn't see one but it would n not be relevant to each surg	ot be appropriate to have one on a generic leaflet as it would pery	ĺ				
	4	I don't really understand the clear who specifically I woul	question. There are lots of websites provided, but it's not d contact if I had questions.					
	5	As above		_				
	6	Sorry I can't remember						
	7	The didn't notice that there	a wasn't, if I had queries I'd ask reception anyway					
	8	I can only see Qr codes or v	web addresses for contact, but no pnone numbers.					

A	nswer Choices	Response Percent	Response Total
1	Yes	82.14%	23
2	No	14.29%	4
3	For one but not the other	3.57%	1
		answered	28
		skipped	2





0. Are there links to other information, useful websites etc.?					
:	But only QR codes although there are websites given				
;	See above? Not everyone knows how to scan a QR code.				
	I don't think so.	_			
	Bereavement services would be goid	_			
•	QR codes are helpful but not everyone are able to use them, particularly the elderly, some of whom may not own a mobile phone	_			
	But rather heavy on that front. Too many QRs.				
	8 clearly shown	_			
9	Great if your on the internet !!				
1	0 Different languages QR code				

11 I hope they are more useful that this poster and the leaflet. I hope they are more

truthful

11. Are the leaflets sympathetic and sensitive? Response Response **Answer Choices** Percent **Total** Yes 71.43% 20 2 No 28.57% 8 0.00% 0 3 For one but not the other answered 28 skipped Tell us why: (13) 1 People can be nervous when needing medical help and this explains which member of staff may help them so they shouldn't feel they have been "fobbed off" to a less qualified member of staff. 2 They seem to be shunting folk around when most people know when they want to see their GP. It was much better in the past when the surgery opened at a certain time and you sat in order waiting to be seen by the doctor 3 Just informative 4 tactful and helpful since when was a leaflet sympathetic...it should just give you the information you need succinctly.





Arc	e the leaflets sympathetic and sensitive?
6	I find it a bit patronising to be honest. I think most people understand what the GP is for, what the pharmacy is for, and what A&E is for. It's just that you an't always get the help you need, when you need it. Mine also doesn't offer weekend or evening appointments, despite this leaflet suggesting they do.
7	Not sensitive at all. Simplistic and condescending.
8	You are missing the point of who would read these Why not ask a group of elderly people who do not respond to surveys their opinions There are lots of church groups who could assist
9	There's no need for sensitivity or sympathy. It's a done deal . You are making a statement .
10	It's clear they are trying to help people understand what services are available and how they can help even if it's not a doctor who sees you
11	The wording was easy to read without going into too much information regarding illnesses but gave useful information about what questions would be asked if the patient to find out what was wrong and who to speak to or see.
12	Because they are not honest. Instead full of maudlin sentiment phrases and eyewash nonsense
13	i think they are informative which to me is key

12. Do you have any additional comments to make about the content of the documents? (please use the space below)

An	swe	r Choices	Response Percent	Response Total
1	Ор	en-Ended Question	100.00%	15
	1	No further comments		
	2	I am undecided about renaming receptionists and still think people will not want to tell them about the reason they feel they need medical help.		
	3	The number of pages in the leaflet will deter many people from reading it all. People prefer brief information, such as the straightforward poster.		
	4	Yet more bureaucracy		
	5	Busy		
	6	eye catching and easy to understand		
	7	please remove all the red scribbleit draws attention away from these very fussy leaflets	S	
	8	The people a patient might be directed to 'see' (other than a doctor or fully trained nurse or physiotherapist) are largely people with little training. Not really what most patients want. Primary Care has, therefore, been diluted. Is it still relevant?		



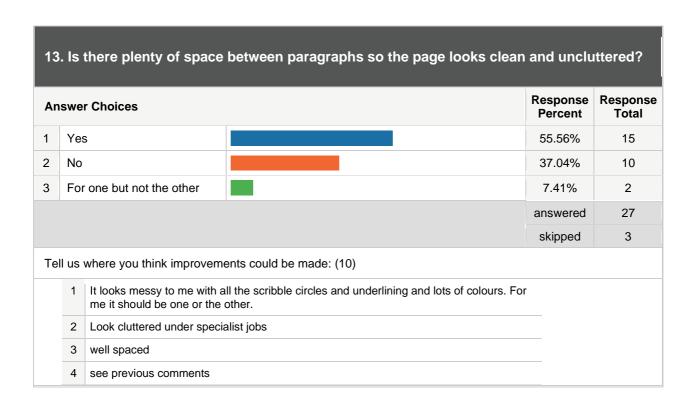




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9	I think the poster has been put together with little consideration for the highest users of		
3	GP practices This needs reviewing		
10	Just disgruntled that my Drs service is now so much worse than before COVID. I can't even get an appointment unless I'm really lucky and the NHS are promoting it as a better service than before via this leaflet/poster		
11	No.		
12	I'm.not sure about so much use of QR codes - do people understand them		
13	Looks good, design a little busy		
14	Awful. To think public money is being spent, resources wasted, cut etc whilst drivel such as this poster and leaflet are being produced.	_	
15	No further comments		

5. Section 2 - Questions for the patient reader group







13. Is there plenty of space between paragraphs so the page looks clean and uncluttered?							
5	Cluttered. Re-think layout please. Use a font and size suitable for those with impaired sight.						
6	As stated previously, it is too busy						
7	I do think some pages look a little cluttered but mostly it's ok.						
8	It all seems pretty dense						
9	No more comments						
10	The pages showing pictures of the different roles at the Practice is a little cluttered but there's so much information you need to convey I'm not sure what you could do about it						

14	14. Is there sufficient contrast between the background and the text colour used?							
Ar	iswe	er Choices		Response Percent	Response Total			
1	Ye	S		74.07%	20			
2	No	1		18.52%	5			
3	Fo	r one but not the other		7.41%	2			
				answered	27			
				skipped	3			
Те	ll us	where you think improvem	ents could be made: (6)					
	1		d ink is not as clear as black ink.Remember people with ar difficulties with coloured ink print					
	2	Could be better and text un	der specialist a bit small					
	3	good colour choices						
	4	RNIB can advise.						
	5	Could improved, but dull						
	6	It's easy to read / see						

15. Are the resources offered in an alternative format?		
Answer Choices	Response Percent	Response Total





Ę	5. Ar	e the resources offe	red in an alternative format?				
	Yes	:		80.77%	21		
	No			15.38%	4		
}	For	one but not the other		3.85%	1		
				answered	26		
				skipped	4		
Co	omme	ents: (10)					
	1	Not really applicable for these documents					
	2	Leaflet available in other languages. Poster needs to be available in the more common non English languages in areas of high diversity. Pleased to see sign language available for leaflet.					
	3	qr codes for different languages and formats					
	4	What do you mean by 'resources'? If you mean 'the leaflet' then there is no alternative format offered.					
	5	You have to be able to understand the flow chart and have access to the internet to participate					
	6	Not sure?					
	7	Different languages					
	8	The extra formats are an	excellent idea as everyone accesses information differently.				
	9	This rubbish should be off	ered at all				
	10	Apart from the QR codes blind people or anyone ne	for alternate languages there doesn't seem to be anything for seding large print.				

16. Do you have any additional comments to make about the layout of the documents? (please use the space below)

An	swe	Response Percent	Response Total	
1	Оре	100.00%	13	
	1	Layout is good & very clear		
	2	Personally I find the presentation too 'busy'		
	3	Headings very clear and differentiated in a way that makes the whole document easier access	:О	
	4	No		
	5	Length of leaflet, as already mentioned		





skipped

17

	you have any additional comments to make about the layout of the documents? e use the space below)	
6	Both documents contain a lot of information and look a bit busy	
7	The leaflet looks very busy	
8	well laid out, not too cramped	

9	I think the scribbles around certain words are weird. It's not a word you would circle as a normal human.
10	This has been created by a younger capable group of people I know my mother in law would not understand this, she is 88
	What groups actually collated this information ??
11	Much to garish and busy

13	No		
		answered	13

17. Do you have any other comments you would like to make about the resources?

Ans	wei	r Choices	Response Percent	Response Total
1	Ор	en-Ended Question	100.00%	18
	1	No further comments		
	2	'friendly' faults and layout generally		
	3	No		
	4	No		
	5	I would rather the NHS spent it's money on doctors and nurses than wasting it on leaflet which people neither want or need	S	
	6	Excellent resources and it would be helpful to have larger print versions available		
	7	useful resources, very informative		
	8	what or whom is a Physician Associate and what qualifications do they have		
	9	Honestly, it kind of pissed me off. I think most people know who to contact. It's not our fault services are poor, and it feels like we, the public, are being blamed here for not knowing who to contact.		
	10	What do you mean by the 'resources'?		
	11	As above		











. Do	you have any other comments you would like to make about the re	esources?	?
12	Mention that the tradional role of receptionist is being updated. They are now being trained in initial care for patients. And from now on will received periodical training to help with your care. I.e Remove the word 'receptionist' from the equation all together. (And the stigma it attracts)		
13	The cost should be used for patient care - leaflets like these are a waste of money		
14	No comments.		
15	I learned from the poster! Didn't know my own gp practice might have this range of staff		
16	No		
17	See above		
18	i think they are a great idea as many patients do not know about the changes that has occured within general practices. I include myself in this group.		
		answered	18
		skipped	12